

## Summary for ITW Dymon

In early 2008 we really started making strides with our facility in terms of making it more "green". A few examples of our practices:

- We now have paper recycling at every common area printer/fax machine and at every workstation.
- For meetings we now utilize large TVs in conference rooms for agendas and information instead of printing a copy for each attendee.
- We have one common area where all employees can recycle everything from cardboard to magazines, and we also routinely send email refreshers on recycling guidelines.
- We recently had an Energy Audit conducted by Iowa State University to find ways to improve on our energy consumption.

With the help of outside sources such as; Batliner Paperstock Company for our paper and plastics, and Ripple Glass for our glass, we have been able to make a very large difference in our waste output. We have also made strides in energy savings thanks to our programmable thermostats and energy efficiency behavior modifications.

Waste reduction at any facility is an ongoing challenge. Over the course of the past two years ITW Dymon has drastically reduced our landfill waste by 73%, from 314 tons in 2007 to just 84 tons in 2009. After finding ways to make recycling easy and accessible to everyone the reduction just continues to drop. A few examples:

- We brought in reusable shop towels to for everyday messes instead of using the costly disposable heavy-duty towels.
- We started recycling items like binding straps and shrink wrap from pallets to keep them out of the garbage collection.
- We routinely communicate our efforts to our employees and all take pride in the cost savings and overall environmental impact.